



# Hôpital général de Nipissing Ouest West Nipissing General Hospital

725, chemin Coursol Road, Sturgeon Falls, ON P2B 2Y6

## BOARD OF DIRECTORS

Monday, April 10<sup>th</sup>, 2023 at 18:30 (Boardroom / Zoom)

- MINUTES-

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Present:

Sue LeBeau\*  
Jennifer Moore\*  
Daniel St. Georges, guest\*  
Fern Crépeau  
Dr. Ben Lalonde  
Linda Lacroix  
Daniel Richard  
Collin Bourgeois  
Renée Ragnitz  
Robert Sutherland  
Eric Stevens  
Chris Wielusiewicz  
Jamie Restoule, Chair  
Barry Bertrand  
Nathalie Ouellette, guest  
Jennifer Savignac-Leclair, guest  
Isabelle Spence-Legault, recorder

Regrets:

Dr. Yves Vaillancourt

1. **Call to Order**

The meeting was called to order at 18:29 hours.

2. **Land Acknowledgement**

The Chair noted that we acknowledge that this meeting is being held on the traditional lands of the Nipissing, Temagami and Dokis people and we pay our respect to the elders both past and present.

3. **Education Session** – Discharge Process by Nathalie Ouellette, NCU/CCC Manager and Jennifer Savignac-Leclair, Discharge Planner

4. **Declaration of Conflict of Interest / Declaration of Pecuniary Interest**

No conflicts of interest or pecuniary interest were declared.

5. **Approval of Consent Agenda**

Moved by Barry Bertrand and seconded by Daniel Richard

«THAT THE CONSENT AGENDA FOR THE BOARD OF DIRECTORS MEETING OF APRIL 10<sup>th</sup>, 2023, INCLUDING MINUTES, REPORTS AND RECOMMENDATIONS BE ACCEPTED AS PRESENTED,

**WITH THE FOLLOWING ITEMS:**

- .1 PRESIDENT & CEO NEWSLETTER – APRIL 2023
- .2 BOARD OF DIRECTORS MEETING MINUTES – MARCH 13, 2023



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- .3 FINANCE & AUDIT COMMITTEE MINUTES – FEBRUARY 28, 2022
- .4 HEALTH CARE QUALITY MINUTES – FEBRUARY 13, 2022
- .5 ETHICS COMMITTEE MINUTES – NOVEMBER 12, 2022
- .6 ALLIANCE CENTRE ADVISORY COMMITTEE MINUTES **-NONE-**
- .7 WNGH FOUNDATION BOARD MINUTES – FEBRUARY 14, 2022
- .8 CREDENTIAL COMMITTEE MINUTES – FEBRUARY 16, 2023
- .9 MEDICAL ADVISORY COMMITTEE MINUTES – FEBRUARY 16, 2023
- .10 FINANCE REPORTS - FEBRUARY
- .11 BOARD EFFECTIVENESS SURVEY RESULTS – MARCH 13, 2023. »

**Carried M-23-24**

## 6. Approval of Regular Agenda

Moved by Robert Sutherland and seconded by Renee Ragnitz

«THAT THE REGULAR AGENDA FOR THE BOARD OF DIRECTORS MEETING OF APRIL 10<sup>TH</sup>, 2023 BE ACCEPTED TO INCLUDE:

- Under Regular Agenda: 7.8 – LTC Board Governance and Leadership
- Under Correspondence: 8.1 – Inviting the Mayor to our Board Meetings »

**Carried M-23-25**

## 7. Regular Agenda

### .1 President & CEO Update 90-day plan

Sue LeBeau shared her President & CEO 90-day plan, going through the larger categories of her plan with the Board.

The measurables of this 90-day plan are on the Corporate Scorecard which is what the Board would like to see in the future.

### .2 Chief of Staff Report

Dr. Ben Lalonde stated that credentialing is moving along well and that the meeting with the Family Health Team is still pending.

### .3 Medical Advisory Committee Recommendations – March 21, 2023

Moved by Fern Crépeau and seconded by Eric Stevens

«THAT THE RECOMMENDATIONS ARISING FROM THE MEDICAL ADVISORY COMMITTEE MEETING OF MARCH 21, 2023 BE ACCEPTED AS PRESENTED. »

**Carried M-23-26**

### .4 Skills Matrix

The Hospital Board took the chance to review our current skills matrix which was completed by 7 of our Board members.

They felt as if it is a helpful tool for recruitment. Those who had yet to fill out the survey were invited to do so.



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### .5 Board Self-Assessment Tool

Sue LeBeau reminded the Board members that they are to complete the Self-Assessment tool by April 20.

### .6 Ethics and Decision-Making Framework

Sue LeBeau shared that we are continuing to talk to experts and continue to work on which research items would fit with our Hospital.

She also brought up the Accountability for Reasonableness Framework, which the Ethics committee will start to use.

The Board members appreciated that this is being worked on before it is needed so that we are ready in the event that something does come up.

### .7 Performance-Based Compensation

Moved by Linda Lacroix and seconded by Chris Wielusiewicz

«THAT THE MOTION TO APPROVE THE PERFORMANCE-BASED COMPENSATION BE DEFERRED TO THE BOARD OF DIRECTORS MEETING OF MAY 8<sup>TH</sup>, 2023 AND THAT THIS MOTION BE REWRITTEN TO INCLUDE LANGUAGE AROUND SPLITTING THE COMPENSATION BETWEEN THE CURRENT AND THE PREVIOUS CEO AND PRESIDENT»

**Carried M-23-27**

### .8 LTC Board Governance and Leadership

Sue LeBeau shared that AdvantAge Ontario offers online courses on LTC Board Governance Training for \$3,500/year/group.

The Board agrees to purchase it and pick the top 5 or 6 sections will be chosen with a specific end date for each, along with a clear indication of the time commitment for each.

## 8. **Correspondence**

- .1 Sue LeBeau shared that Mayor Kathleen Thorne-Rochon wishes to be invited to attend all Board meetings from now on as well as the Board Committees.

The Board discussed the Rules of Order and agreed that it is an open meeting and that anyone is allowed to attend.

It should be relayed to any individual wishing to attend board meetings that they may attend as an observer and are not to intervene during the meeting.



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**9. Closed Session**

**Carried M-23-28**

**10. Adjournment**

The Meeting Effectiveness Survey will be provided to members via Survey Monkey.

Moved by Chris Wielusiewicz and seconded by Linda Lacroix.

«THAT THE MEETING OF THE BOARD OF DIRECTORS OF APRIL 10, 2023 BE ADJOURNED  
AT 21:28 HOURS.»

**Carried M-23-33**

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Jamie Restoule, Chair

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Isabelle Spence-Legault, Recorder