



HÔPITAL GÉNÉRAL DE NIPISSING OUEST  
THE WEST NIPISSING GENERAL HOSPITAL

725 ch. COURSOL Rd., STURGEON FALLS, ONTARIO P2B 2Y6  
TEL: (705) 753 - 3110 • FAX: (705) 753 - 0210

March 31, 2003

Mrs. Thérèse Savignac  
Box 343, 10651 Hwy 17 East  
Verner, ON P0H 2M0


Dear Thérèse:

It gives me great pleasure to confirm your appointment as Chief Nursing Officer effective March 30, 2003 at an annual salary of \$78,000.

It is expected that during the next month you will work with Michelle Remillard and Cynthia Desormiers and begin the orientation period while winding down your responsibilities as coordinator of ER/OR/ICU/Ambu.

I look forward to your joining our Senior Management group and I am confident that you will excel in your new position.

Sincerely,



Yves Campeau  
Executive Director

YC:ga

January 9, 2012

Addendum "A"

Thérèse Savignac - Chief Nursing Officer  
Executive Compensation – Salary History

• March 30, 2003	\$78,000	Level 4
• March 30, 2004	\$81,000	Step increase to maximum
• April 1, 2004	\$83,430	General Wage Increase
• April 1, 2005	\$98,030	General Wage Increase
• April 1, 2006	\$101,918	General Wage Increase
• April 1, 2007	\$104,914	General Wage Increase
• April 1, 2008	\$107,012	General Wage Increase
• April 1, 2009	\$109,688	General Wage Increase