



Hôpital général de Nipissing Ouest

West Nipissing General Hospital

725, chemin Coursol Road, Sturgeon Falls, ON P2B 2Y6

TEL: (705) 753-3110 • FAX: (705) 753-0210

## CLINICAL NURSE MANAGER

**ED / OR / Ambulatory Care / Oncology**

The Clinical Nurse Manager is responsible and accountable for the overall management and direction of the Emergency Department, Operating Room, Ambulatory Care, Oncology, as well as the Pharmacy staffing and works in accordance with hospital policies, procedures, and budgetary allocations.

**Job Status:** Permanent Full Time  
**Hours of Work:** 35 hours per week  
**Salary Range:** \$80,571.40 – \$96,751.20

This position offers an attractive benefit insurance plan, as well as membership in the Healthcare of Ontario Pension Plan (HOOPP).

### **Education, Experience & Professional Registration:**

- Bachelor of Science in Nursing or Health Services Administration an asset
- Current registration with College of Nurses of Ontario
- Basic Cardiac Life Support Certification
- Clinical and Management experience an asset
- Experience in a health care environment an asset

### **Skills Required:**

- Demonstrated success in managing unionized employees
- Demonstrated leadership abilities; communication, problem solving and decision making skills
- Exceptional written and verbal communication skills
- Ability to maintain confidentiality and exercise discretion in all matters
- Ability to organize workload demands and to establish priorities
- Ability to work collaboratively with all members of the health-care team
- Critical thinking skills and ability to apply best practice principles
- Ability to perform duties in a professional and respectful manner
- Demonstrated ability to work independently and collaboratively with all members of the team and maintain strong and healthy relationships within the organization
- Supports and promotes a culture of safety for staff and patients
- Proficient in the use of various computer software programs (Microsoft Office)
- Excellent attendance record
- Bilingualism (French and English) an asset

**Qualified candidates are invited to submit their cover letter and resume to:**

West Nipissing General Hospital - Human Resources

725 Coursol Road

Sturgeon Falls, ON P2B 2Y6

Fax: 705-753-0210

Email: [humanresources@wngh.ca](mailto:humanresources@wngh.ca)

The WNGH has policies in place to demonstrate its commitment to ensuring that all individuals are provided with meaningful employment that is ethical and fair, and is in compliance with all applicable employment and human rights legislation.

*For the protection of our patients and residents, the hospital requires successful candidates to submit a satisfactory criminal record check (vulnerable sector search) dated within 6 months as a condition of employment.*

**The WNGH is an equal opportunity employer and welcomes applications from all interested parties. We thank you for your interest, however, only those candidates selected for an interview will be contacted. Should you require accommodation in the recruitment process, please contact the Human Resources Office.**

Version française disponible au Bureau des Ressources Humaines

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