



Hôpital général de Nipissing Ouest

West Nipissing General Hospital

725, chemin Coursol Road, Sturgeon Falls, ON P2B 2Y6

TEL: (705) 753-3110 • FAX: (705) 753-0210

FULL-TIME CLINICAL NURSE MANAGER NURSING CARE UNIT

We are currently seeking a full-time Clinical Nurse Manager for this unit which is comprised of 50 beds and a Hospice Room. Reporting to the Chief Nursing Officer this Manager is responsible for the day-to-day operations and activities of the Nursing Care Unit in accordance with established standards and legislation.

Education, Experience & Professional Registration:

- Nursing Diploma (RN) and/or BScN degree
- Member in good standing with the College of Nurses of Ontario (CNO)
- Clinical nursing experience required
- Management experience in a health care/long term care environment an asset
- Proficient in the use of MS Office with the ability to learn and operate Hospital specific applications

Skills Required:

- Demonstrated success in managing a staff of 30 or more unionized employees
- Demonstrated leadership abilities; communication, problem solving and decision making skills
- Strong written and oral communication skills
- Critical thinking skills and ability to apply best practice principles
- Exceptional communication and interpersonal skills
- Excellent negotiation and conflict management skills
- Ability to organize workload demands and to establish priorities
- Ability to perform duties in a professional and respectful manner
- Demonstrated ability to work independently and collaboratively with all members of the team and maintain strong and healthy relationships within the organization
- Excellent attendance record
- Bilingualism (French and English) an asset

Qualified candidates are invited to submit their cover letter and resume to:

West Nipissing General Hospital
Human Resources
725 Coursol Road
Sturgeon Falls, ON P2B 2Y6
Fax: 705-753-0210
Email: humanresources@wngh.ca

The WNGH has policies in place to demonstrate its commitment to ensuring that all individuals are provided with meaningful employment that is ethical and fair, and is in compliance with all applicable employment and human rights legislation.

February 14, 2018

For the protection of our patients and residents, the hospital requires successful candidates to submit a satisfactory criminal record check (vulnerable sector search) dated within 6 months as a condition of employment.

The WNGH is an equal opportunity employer and welcomes applications from all interested parties. We thank you for your interest, however, only those candidates selected for an interview will be contacted. Should you require accommodation in the recruitment process, please contact the Human Resources Office.

Version française disponible au Bureau des Ressources Humaines