



Hôpital général de Nipissing Ouest

West Nipissing General Hospital

725, chemin Coursol Road, Sturgeon Falls, ON P2B 2Y6

TEL: (705) 753-3110 • FAX: (705) 753-0210

BEHAVIOURAL SUPPORT CLINICIAN

Permanent Part-Time Registered Practical Nurse

The West Nipissing General Hospital is a small acute care hospital located in Sturgeon Falls. We are currently seeking a Behavioral Support Clinician reporting to the Chief Nursing Officer who will be responsible and accountable for the coordination, assessment and education to patients registered through the BSO program. The Behavioral Support Clinician will also be responsible for collaboration with the physicians, neighboring BSO programs and education.

Education, Experience & Professional Registration:

- Graduate of a Practical Nursing Program
- Current Certificate of Registration – College of Nurses of Ontario
- Minimum of three (3) years recent nursing experience in the areas of Mental Health/Medical/Rehab/Gerontology and community settings an asset
- Extensive knowledge and skills in working with older adults with various types of dementia, delirium, mental health, substance use and other neurological conditions
- Demonstrated knowledge and practiced skills in geriatric psychiatry, dementia care, geriatric pharmacology and community consultation
- Demonstrated clinical, leadership and inter-collaboration skills to promote, facilitate and integrate behavioural support principles and practice among care partners in LTCHs and community settings
- Certification in fundamentals of GPA, U-FIRST, P.I.E.C.E.S., Montessori, Gentle Care; Recovery Philosophy an asset

Skills Required:

- Proficiency in a Microsoft environment (Word, Excel, PowerPoint)
- Proven interpersonal, negotiation, problem solving and critical thinking skills to establish and maintain positive working relationships with clients, family members, program staff and agencies
- Proven organizational and time management skills with the ability to take initiative and work autonomously
- Knowledge of consent and capacity issues and legislation involving this population (e.g. Public Guardian Trustee, Substitute Decision Maker Act, Health Care Consent Act, Mental Health Act, Long Term Care Act, PHIPA) an asset
- Experience with telemedicine (OTN) an asset
- Available to work flexible hours
- Supports and promotes a culture of safety for staff and patients
- Excellent attendance record
- Bilingualism (French and English) an asset

Qualified candidates are invited to submit their cover letter and resume to:

West Nipissing General Hospital
Human Resources
725 Coursol Road
Sturgeon Falls, ON P2B 2Y6
Fax: 705-753-0210

Email: humanresources@wngh.ca

The WNGH has policies in place to demonstrate its commitment to ensuring that all individuals are provided with meaningful employment that is ethical and fair, and is in compliance with all applicable employment and human rights legislation.

Version française disponible au Bureau des Ressources Humaines

The WNGH is an equal opportunity employer and welcomes applications from all interested parties. We thank you for your interest, however, only those candidates selected for an interview will be contacted. Should you require accommodation in the recruitment process, please contact the Human Resources Office.

November 24, 2017